

THE Healthy TIMES

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CITY OF MILWAUKEE HEALTH DEPARTMENT NEWSLETTER

Julie Becker, Editor

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Deadline for Next Issue:

January 2, 2012

Send materials to Julie Becker

jnbecke@milwaukee.gov



MHD RECOGNIZES SAFE SLEEP COMMUNITY PARTNERS



by Jill Radowicz



As part of Infant Mortality Awareness Month, Mayor Barrett and Commissioner Baker presented certificates to several local organizations who have committed to educating the community they serve about the most preventable type of infant deaths: those related to unsafe sleep. This event occurred at Wheaton Franciscan Healthcare – St. Joseph's Hospital, the same location of the Health Department's first annual Infant Mortality Summit focusing on safe sleep.

More than 20 organizations received certificates. They are as follows: Columbia St. Mary's (Women's Hospital, Family Health Center and OB/GYN Residency Clinic); Wheaton Franciscan Healthcare – St. Joseph's Hospital Perinatal Services; Aurora Family Service/Family Enrichment Program; Children's Community Health Plan; Next Door Foundation; CommunityConnect HealthPlan; United Healthcare Community Plan;

Safe Sleep Work Group, from left:

Bevan K. Baker, FACHE – Commissioner of Health, City of Milwaukee Health Dept.

Jessica Gathirimu, MPH, FCH Operations Manager, City of Milwaukee Health Dept.

Mary Mazul, CNM – Wheaton Franciscan Healthcare, St. Joseph's Women's Outpatient Center

Jill Radowicz, RN – Public Health Nurse Supervisor, City of Milwaukee Health Dept.

Debbie Kenzler, MS, RNC - Wheaton Franciscan Healthcare, St. Joseph's Hospital

Susie Barlow-Stanis, RN – Aurora Family Services

Tom Barrett, Mayor, City of Milwaukee

Kate Jurgens, RN, Nurse Case Manager – Children's Community Health Plan

Coral Kline, MSSW, Clinic Case Manager – Columbia St. Mary's OB/GYN Residency Clinic

continued next page

THE Healthy TIMES

COMMISSIONER'S COMMENTS

It has been a busy fall here at the Health Department. From our Back-to-School Child Health Fairs to a measles outbreak to our continued efforts on infant mortality rate reduction, our facilities and staff have been working hard on improving public health for Milwaukee residents.

Throughout this issue of "Healthy Times," you can read about just some of the efforts of the last few months, such as the confirmed measles case in a Milwaukee resident in early September that tested our resources and brought multiple divisions together to investigate and prevent further infection. While there have been no additional cases since September 19, due in part to our staff's diligent efforts, we are working to evaluate our response to strengthen future action.

We also had our most successful Child Health Week to date when 1,927 immunizations were provided to 863 children at our Back-to-School Health Fairs in August. I want to thank each and every member of the Department who contributed to the increased likelihood these children will have a successful school year.

The WIC program has worked to make our community healthier by making fruits and vegetables more accessible in two of our Health Center neighborhoods with a local farmer's market in the parking lots of Northwest Health Center on Mondays and Southside Health Center on Wednesdays. Since their inception, over 2000 WIC Farmers Market checks have been redeemed.



Bevan K. Baker, FACHE

Congratulations to [Jill Radowicz](#) at the Southside Health Center for the recognition of our Safe Sleep community partners. Mayor Barrett and I were pleased to present these partners with certificates acknowledging their roles in spreading safe sleep messages to members of our community. The event was conducted as part of our many activities to mark September as Infant Mortality Awareness Month.

In early November, Mayor Barrett and I joined staff and community partners again at Southside Health Center to announce a historic goal to reduce infant mortality by 10% by 2017. In order to focus efforts on the population that is most impacted by infant mortality, and to begin to reduce Milwaukee's unacceptable racial disparities in infant mortality, a simultaneous goal of reducing infant mortality among African-Americans by at least 15% during the same time period was also announced. You can read more about this historic goal setting and see the provocative new print advertising campaign we unveiled inside this issue.

Thanks for all your hard work. Happy reading!

Bevan K. Baker, FACHE
Commissioner of Health

SAFE SLEEP COMMUNITY PARTNERS, *continued*

Milwaukee Health Services; Milwaukee Center for Independence; Progressive Community Health Centers; Molina Healthcare; UWM College of Nursing Institute for Urban Health Partnerships; Community Nursing Centers; Wisconsin Association for Perinatal Care; Rosalie Manor; Wisconsin Department of Health Services; Milwaukee WIC Program; Children's Service Society of Wisconsin; Social Development Commission; Professionals Services Group; Children's Health Alliance of Wisconsin; and the Downtown Health Center Pediatric Clinic-Medical College of Wisconsin.

As a result of last year's summit, the Infant Safe Sleep Workgroup was formed to help advance safe sleep recommendations. Led by the MHD, the group created a six-step process to assist organizations in our community with spreading one clear safe sleep message:

All infants sleep safest on their backs, in their own crib, with no blankets, pillows or other soft items in their environment.



Thirty-eight different organizations participated in a training to learn more about infant mortality and the recommended infant safe sleep practices, making a commitment to promote and educate their staff and the community they serve on those practices.

We need to continue to share safe sleep messages! Remember, a baby sleeps safest alone, in a crib, with a firm mattress, and on his or her back. Keep blankets, pillows, bumper pads and toys out of the crib and away from sleeping babies!

MAYOR, COMMISSIONER SET HISTORIC GOAL TO IMPACT INFANT MORTALITY

Mayor Tom Barrett and Commissioner of Health Bevan Baker joined staff and community partners at Southside Health Center to announce a historic goal to reduce infant mortality by 10% by 2017. In order to focus efforts on the population that is most impacted by infant mortality, and to begin to reduce Milwaukee's unacceptable racial disparities in infant mortality, a simultaneous goal of reducing infant mortality among African-Americans by at least 15% during the same time period was also announced.

As Mayor Barrett pointed out, if these goals are achieved, it would be the first time Milwaukee had an infant mortality rate under 10 (per 1000 babies born) in any three-year period in the City's history. It would also reduce the African-American infant mortality rate from about 14 per 1000 babies born to no more than 12.



Mayor Barrett looks on as Commissioner Baker unveils the new infant mortality posters at a press conference on November 9th.



"These goals are important and historic," said Mayor Barrett. "Infant mortality is an incredibly complex issue. We are making progress through increased awareness of the various causes of infant deaths like prematurity, unsafe sleep, and access to quality prenatal care. But the fact is, we need to do more to impact the many multiple layers and root-cause factors that affect infant mortality."

Earlier this year, Mayor Barrett and Commissioner Baker were joined by United Way of Greater Milwaukee to announce a new partnership to help combat the city's infant mortality crisis, based on the successful model to prevent teen pregnancy. The partnership kicked off with a \$200,000 grant to expand the Health Department's home visitation program in the 53206, 53210 and 53216 zip codes.

Also at Wednesday's news conference, a provocative new print advertising campaign was unveiled to further raise awareness of unsafe sleeping conditions, one of the most preventable causes of infant death in Milwaukee. The ads, developed with SERVE Marketing, show an infant sleeping in an adult bed with a butcher knife beside him. The tagline reads: "Your baby sleeping with you can be just as dangerous." The ad will be seen on bus shelters throughout the city beginning November 14th.



Just for Fun

Find the 33 winter/holiday words listed below. Answers are on the back page.

S T F D N A L R A G C
H N R L E D I E R D A
O E O R N A M E N T O
V L S W R K C S L N C
E I T A B W N E R G O
L S T E R A S V I N O
V S L E O N L O B I K
E L A R I Z A L B L I
S T N T O A M G O O E
H S Y D N A C M N R S
C L O C H A N U K A H
S E N S H M A G M C S
N I G H T E O T E M A
E G F R A C S S N L S
T H R E D I C T S A O
T A N P R E S E N T S
I V Y H H P L O D U R
M N C P A G E A N T T

angel	frost	rudolph
bells	garland	santa
candy	gloves	scarf
caroling	ivy	shovel
chanukah	kwanzaa	silent
christmas	mittens	sleigh
chestnut	night	snowball
cider	ornament	star
cookies	pageant	tinsel
dreidel	presents	tree
elves	ribbon	wreath

If there is a person you would like to see featured in the Employee Highlight, please contact:

Julie Becker
jnbecke@milwaukee.gov
or call x3526.

Employee Highlight

JOSÉ NAVIDAD



As a Virologist II in the MHD Laboratory for the past three years, José Navidad performs and designs molecular clinical diagnostic testing for virus and other pathogens. With prior experience in the private sector, José's desire to use his skills to make a difference in his community is what drew him to a career in public health. When he isn't working, some of his pastimes include spending time with his family and playing soccer. He recently took time out of his busy schedule to tell us more about himself.

What is your favorite part of your job?

My favorite part of the job is to be able to determine in a very timely fashion what makes people ill. Whether it's the flu, a cold or other diseases, it's rewarding to know that my work makes a difference in somebody's life and the community as a whole.

What is the very first thing you do when you get home from work?

I hug my children, kiss my wife, and proceed to chase, and play with them. It's amazing how tired I am opening that door – yet I find an immediate boost of energy when I see their smiling faces.

What would you do if you didn't have to work?

If I was independently wealthy and did not have to work, I would travel a lot with my family. My wife and I have done a lot of traveling in the past and there are places in the world where we would love to spend some time with our kids, and perhaps see others just as marvelous.

Is there anything that you would absolutely refuse to do under any circumstances?

Unless it's illegal or unethical, I don't find myself refusing to do much of anything. There is always value in new experiences.

Where were you born?

I was born in Barquisimeto, Venezuela – a very beautiful city known through the region for its amazing sunset displays.

What are you passionate about?

I am passionate about my children. It is marvelous to experience how you can shape a little person's life every day. It is so rewarding to see their growth and achievements and realize you played a role in all of that.

If you could change one thing about Milwaukee, what would it be?

I would definitely like to help improve the accessibility of quality health, education, and public services to more city residents. I think the vision of the health department can be used as a guide in order to improve the lives of our fellow residents. There is a lot of poverty and need, and I feel it's our duty as public employees to be the voice of those who would benefit from these services the most.





WIC Staff from left:

Nancy Castro, Program Manager

Rhea Azcueta, AHEC/CHIP Intern

Becky Litwaitis, Health Project Coordinator

Diana Espino, Breastfeeding Peer Counselor

Elizabeth Serchen, AHEC/CHIP Intern

Yvonne Greer, Nutritionist Coordinator

WIC DAYS AT THE FONDY FARMERS MARKET

WIC Day at the Fondy Farmers Market was celebrated four times this summer. Nutritionists provided nutrition education and answered questions about how to use the Farmers Market checks. (WIC families received \$17 this summer to use at the Farmers Market to buy Wisconsin-grown fruits, vegetables and herbs.) WIC clients who brought their Farmers Market checks to Fondy received an additional \$15 to spend at the market. We had 659 families – 261 of which were WIC families – stop by the WIC booth to receive a Farmers Market bag and a veggie scrubber.

Activities at the WIC booth included:

Spin “The Nutrition Wheel” to answer a question and receive a prize.

Veggie Tasting: radishes, kohlrabi, zucchini, and peas. The kohlrabi was a huge hit! Many people hadn’t tried it before, and found they liked it.

Information available to participants included *“My Plate,”* how to choose and prepare our featured veggies, and WIC Farmers Market cookbooks.

Tattoos, stickers and coloring pages kept the kids entertained while the adults shopped.

FARMERS MARKETS

by Becky Litwaitis



The City of Milwaukee Health Department

WIC Program has worked to make our community healthier by making fruits and vegetables more accessible in two of our Health Center neighborhoods. A local farmer is present at the Northwest Health Center on Mondays and at Southside Health Center on Wednesdays. The farmer sells from the parking lot from 8 am to 4 pm.

Each summer, WIC families receive \$17 to buy locally grown fruits, vegetables and herbs from WIC-approved farmers. The purpose of the WIC Farmers Market Program is to increase the consumption of produce in WIC participants’ diets and support Wisconsin farmers. The Farmers Market checks can be used from June through October.

Since their inception, our Health Department WIC Farmers Markets have been a huge success! We have had over 2,000 WIC Farmers Market checks redeemed. Our clients love the convenience of being able to spend their checks on the way out of the clinic, and MHD staff and the community have benefited from and supported the Market as well.



CHILD HEALTH WEEK IN REVIEW



vision



dental



fruit

lead testing



by Gwendolyn Altheimer

Child Health Week was a tremendous success with the help of all our sponsoring agencies, community partners and City of Milwaukee Health Department volunteers! With your help we provided 1,927 immunizations to 863 children, and checked 3,417 immunization records.

Lead look-ups were completed for 869 children, with blood lead testing performed on 355 of them. Dentist and dental technicians volunteered their time to provide fluoride varnishing and screening for 364 youth.

Hearing screenings were performed on 133 preschoolers, and 429 children received vision screenings. A total of 55 children received full health checks. The children received book bags, supplies and a healthy piece of fruit. The services that were provided increased the likelihood of these children having a healthy and productive school year!

Thank you all for your support and hard work!!



hearing



backpacks



wir look-ups

DR. BHATTACHARYYA GIVES INFLUENZA PRESENTATION TO NCDC OF INDIA



Dr. Sanjib Bhattacharyya

In a recent visit to the Influenza Foundation of India (IFI) at the National Centre for Disease Control (NCDC) in New Delhi, **Dr. Sanjib Bhattacharyya**, Chief Molecular Scientist in the Lab, presented an overview and current status of influenza around the globe, touching on local approaches used at the MHD.

Dr. Bhattacharyya's Aug. 29 presentation, entitled "Current Situational Update on Influenza: A Public Health Approach," addressed how the MHD handles routine respiratory surveillance per CDC & WHO guidelines, pandemic response, influenza awareness for the public and businesses, vaccination campaigns, laboratory tools, ongoing studies and research initiatives.

As the top public health agency in India, the NCDC oversees disease surveillance and national health. Indian institutes are serving as major players in respiratory disease surveillance in that sub-continent, and high quality research is ongoing, Dr. Bhattacharyya said. However, they need to improve upon their public health structures and initiatives, and wanted to learn more from another PH in the United States about routine surveillance and our experience during the recent influenza pandemic, he added.



BREAST CANCER - KNOW YOUR FACTS

by Lisa Phillips

October was breast cancer awareness month – a good time to remind ourselves, our mothers, grandmothers, sisters and daughters of the importance of doing a monthly self-breast exam and ensuring that we have scheduled or completed our breast cancer screenings.

Some important facts about breast cancer:

FALSE:

- Women with a family history of breast cancer are the ones who typically get breast cancer.
- If I had a mammogram every year, I would be exposed to too much radiation, and that would cause cancer.
- I'm a younger woman and breast cancer only happens to older women.

TRUE:

- A majority of women who get breast cancer have no family history of the disease. However, a woman whose mother, sister, daughter or grandmother had breast cancer can have an increased risk.
- The small level of radiation from mammograms is believed to be safe, with the benefits far outweighing the risks.
- While the risk of breast cancer increases with age, all women are at some risk for getting breast cancer.



Please remember that the City of Milwaukee Health Department Milwaukee Breast and Cervical Cancer Awareness program provides free breast and cervical cancer screenings to women who are uninsured, underinsured or who can't afford their deductible and who qualify with the income guidelines. If you have a client or family member who you think may be eligible, please contact us at (414) 286-2133.

We also have access to resources for clients who may not qualify for the Well Woman program. The program also pays for diagnostic services and treatment for breast and cervical cancer.

(ref: American Cancer Society; American College of Radiology)

Meeting attendees included the directors and key staff from NCDC, practicing clinicians, influenza researchers, residents, students and post-doc from several national institutes and medical schools. There was significant interest and positive responses from attendees regarding Dr. Bhattacharyya's presentation, especially in areas of public health planning, laboratory strategies and future research needs. The Indian researchers are also interested in exploring possible future collaborations with the MHD.

IT UPDATE



by Jeff Hussinger

When you submit a Work Order through the Track-It website, you may not realize that there are rules that, based on how you fill out the request, will automatically assign the right technician to the work order and notify that person via email. That's why it's especially critical to list the location where the problem or issue is, so the correct PA or IT technician can be assigned to the work order. If you travel between different health centers, you should choose the one where you are experiencing a problem or making a request. Please note that there is an IT USE ONLY choice which is only to be used by Help Desk staff for general IT or network problems.

The next most critical piece of information you need to define in a new work order is Priority. When you are the one having an IT-related issue, it may seem like most of them should be categorized as High priority. The following is how we have defined High, Medium, and Low priority.

High priority means you are being prevented from being able to do a major part of your job to which there is no work-around. Expect to receive a response from a technician within 4 hours. NOTE: This does not mean the problem will be resolved within 4 hours, only that you should receive some sort of acknowledgement from the assigned technician.

continued on next page

MEASLES OUTBREAK STATUS REPORT

A confirmed measles case in a Milwaukee resident in early September tested the MHD's resources, as various divisions combined efforts in order to investigate the case and prevent further infection.

On September 7, the MHD officially confirmed – through IgG and IgM serological testing, in addition to PCR testing conducted by the Laboratory – that a refugee child was infected with measles. It was determined that the disease likely was contracted while the child was at a refugee camp.

With staff in the Disease Control & Environmental Health (DCEH) division working quickly to trace the steps of the infected child, residents were soon informed to contact the MHD or their local public health agency if they had been in a south side building housing a Social Security Administration office and Planned Parenthood any time between 9 a.m. and 1 p.m. Saturday, Sept. 2. It was estimated by DCEH that there may have been as many as 500 exposures at that location.

Due to the highly infectious nature of measles – the virus is easily spread through airborne droplets – the MHD immediately began offering vaccination clinics at all of our satellite health centers, in addition to regularly scheduled weekly walk-in immunization services, stressing the importance of immunity, especially for children and adults born in 1957 or later who were unsure about their immune status.

The MMR vaccine provides protection against measles, in addition to mumps and rubella. The MMR vaccination is required for school/childcare attendance. Children should normally receive two doses of MMR (at 12-15 months and 4-6 years). In outbreak situations, the interval between the first and second dose may be shortened to 4 weeks. Unvaccinated adults should also receive two doses of MMR.

Within the next two days of confirmation of the initial case, the Laboratory received 14 serums for testing from Social Security Administration employees, and four serums for immune status testing. No additional cases were confirmed. As additional specimens were received, however, a second case was confirmed on Sept. 13 in a Milwaukee resident who had been exposed to the index case. A final case was later confirmed in a Greendale infant on Sept. 19.

In addition to those three confirmed cases, MHD staff also handled follow up on numerous suspect cases. Case contact investigation proved to be particularly challenging in this outbreak because it involved obtaining client information from outside agencies and businesses.

Throughout the MHD's measles outbreak investigation, staff also worked collaboratively to share information with the Wisconsin Department of Health Services Immunization Program, the Wisconsin State Laboratory of Hygiene and even the Centers for Disease Control, in addition to meeting regularly internally to discuss new findings.

There have been no additional confirmed measles cases since Sept. 19, due in part to department staff's diligent efforts. Prior to this outbreak, the last confirmed measles case in Milwaukee occurred in 2008. Recently, staff conducted an internal after-action audit in order to identify improvement items and corrective actions occurring during this outbreak, so as to further strengthen future response.

IT UPDATE, *continued*

Medium priority means something is preventing you from completing an assignment or task but you can work on other things in the meantime or that something is only partially working or could be done in a better or more efficient way. There may be a temporary work-around that would complete the assignment as well. Expect to receive a response from a technician within one to two days. Again, this does not necessarily mean the issue will be resolved within two days, although it is sometimes less than that.

Low priority means there is something that needs to be fixed or modified but it does not affect your day to day duties, or there is a temporary work-around. This could also be a request for a process or product enhancement. Expect to receive a response from a technician within one week. Resolution could take substantially longer, depending on staffing level and current project load.

Please try to use these definitions when deciding what priority to assign to your Work Order. If all of your Work Orders are High priority then we have no other criteria to judge which of them should be worked on first. If you have any questions about Track-It or filling out a Work Order, see your PA at your location, or contact **Luanne** or **Jeff** at ZMB.

WELLNESS COMMITTEE UPDATE

by Lisa Phillips & Yvonne Greer



MHD Wellness Committee

SSHC	Nancy Burns	x8523
ZMB	Michelle Kinnard	x5765
	Neil Rice	x5492
	Jennifer Zanin	x5782
NWHC	Shirley Senaya	x6755
	Lisa Phillips	x8891
	Yvonne Greer	x3619
KHC	Emerald Mills	x8307
	Regina Jagers	x8309



The MHD Wellness Committee (WC) continues to meet regularly to plan and implement activities each month such as Lunch and Learns, physical activity events, and a "Tips of the Month" Wellness Newsletter.

It is our hope that you will be able to participate in some of these events. Each MHD location has a WC representative who goes above and beyond their workload to find activities that, hopefully, each of you can participate in. Each representative at your site welcomes input from MHD staff members and could use ideas, so please contact the representatives listed in the blue box at left.

Since June, the WC has had an MHD team in the Breastfeeding Walk (August), the AIDS Walk (Oct. 1), the Heart Walk (Oct. 16), and the Jingle Bell Arthritis Walk (Nov. 6)

Planning for 2012 will start at our November meeting. If you have suggestions on which walks to participate in next year, give one of the representatives a call.

We hope to see you at Jingle Bell Arthritis Walk. Stay tuned for the 2012 events!

Yvonne Greer, AHA Health Equity Director, with Simply Cooking chef and staff at the Heart Walk in October.

The holidays are almost here...

If you or your clients are looking for information about safe Thanksgiving food preparation, or are looking for new recipes and activities to try, check out this food safety website: <http://www.holidayfoodsafety.org/> Everything you'll need to have a festive, delicious, food-safe celebration!

THE Healthy TIMES KUDOS



Kudos from Steve Gradus to **Laboratory staff** for the publication of two recent articles highlighting Allergen testing (Co-authors: **Diab Qadab, Elizabeth Zembrowski, Jean Wojnar, Richard Gaeta, Kristine Alaniz, Ben Hui, Lisa Acheson** and **Sanjib Bhattacharyya**), appearing in the Summer 2011 issue of APHL Lab Matters magazine; and A new rapid molecular test for water quality (Co-authors: **Sanjib Bhattacharyya, Manjeet Khubbar** and **Valdis Kalve**), appearing in the Summer 2011 issue of Bridges. These articles, with pictures of our staff, can be seen in the recent news section of the Lab website: www.milwaukee.gov/healthlab



Kudos from Steve Gradus to **José Navidad** for presenting a poster at the recent APHL/CDC-sponsored Calici-Net/PulseNet meeting in Long Beach, CA. The theme of this year's meeting was "PulseNet: A Model for Improving Food-borne Outbreak Response." Jose's poster presentation, "The Role of the Public Health Laboratory in Assessing Norovirus Diversity and Potential Impact of Genetic Variations in Local Outbreaks," received much interest from the meeting's nationwide audience.



Kudos from Steve Gradus to the **Laboratory staff**, which recently participated in a nationwide laboratory drill: The Bio-Operational Testing and Evaluation (BOTE) Project. This was a mock building contamination event. Twenty-three pre-assigned volunteer public health labs were sent samples to analyze. The exercise was managed by Homeland Security with contract support from the Defense Threat Reduction Agency. The main participants for sampling and testing during the exercise were EPA, CDC's NIOSH and both local and HQ FBI staff. Kudos to **David Griswold, Manjeet Khubbar** and **Penelope Koepfel** for their extra and very intense effort.



Kudos to **Keenan Health Center** staff for passing a recent biennial laboratory inspection by the Wisconsin Department of Health Services (DHS). Federal regulations require on-site surveys to determine whether or not a laboratory is in compliance with the applicable regulations. Compliance with these regulations is a condition of certification for the "CLIA" program. Thanks to the following Lab and DCEH staff at KHC for working together on inspection preparation and response to improve our patient care: **Willie Genous, Eze Osuala, John Sromek, Manjeet Khubbar** (Lab); **Cynthia Heck** and **Irmene Reitel** (DCEH).



Kudos from Jill Radowicz to the **nursing staff at SSHC** for their flexibility during the recent Measles cases. The nurses really stepped up and took care of immunizing the community at a moment's notice! Way to go, PHNs!



Kudos from Julie Driscoll to **Darcy Dubois** on her acceptance into the UWM Master of Public Health (MPH) Graduate Program.



Kudos from Jeff Hussinger to **Theresa Hernandez**, OA III and ZMB 3rd Floor Receptionist, for her invaluable and ongoing assistance with deploying and reassigning Blackberries, SmartPhones, and wireless cards. With as fast as technology changes along with staff hires and separations, keeping track of all those 100+ devices, phone numbers, and users is a challenge and so for this thankless job I am thanking Theresa for her outstanding work. Thanks, H!



Kudos from Debra Mortwedt to all **WIC staff** for their efforts to promote and support breastfeeding among WIC participants! Breastfeeding incidence for women on WIC prenatally has increased from 59.8% in 2010 to 62.4% currently. Exclusivity is also increasing: 11.4% breastfeeding exclusively at 3 months in 2010 compared to 16.6% currently.

Well done!



If there is a person to whom you would like to give recognition of thanks, please contact:

Julie Becker
jnbecke@milwaukee.gov or call x3526.

RETIREMENTS

Thank you to all who have devoted their careers to educating, empowering and improving the health of Milwaukee's citizens. Your many years of service are deeply appreciated.

Debra Burton	Office Assistant II	EFM	SSHC
Jenny Lazuardi	Public Health Nurse	FCH	SSHC
Karen Kupferschmidt	Public Health Nurse	FCH	SSHC

NEW STAFF/REINSTATEMENTS/APPOINTMENTS

Felicia Hayden	Health Project Coordinator	EFM	SSHC
Erin Perkins	Injury & Violence Prev. Prog. Coord.	OVP	ZMB
Kenneth Miller	Dietetic Technician	WIC	NWHC
Levonda Cox	Public Health Nurse	EFM	SSHC
Kimberly Reuter	Public Health Nurse	EFM	SSHC
Nancy Gagliano	Public Health Nurse	EFM	SSHC

PROMOTIONS

Julie Becker	Office Assistant III	LAB	ZMB
Jessica Gathirimu	FCH Operations Manager	FCH	ZMB

TRANSFERS

Pat Walker-Anderson	Public Health Nurse Supervisor	STD	KHC
Betty Washington	Public Health Nurse	PNC	SSHC
Thanh-son Pham	Public Health Nurse	PNC	SSHC
Jeffrey Propp	Environmental Health Spec II	CEH	ZMB

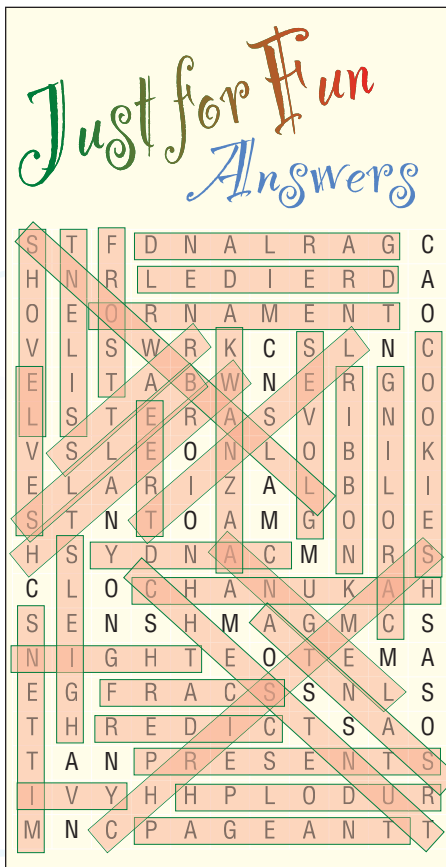
RESIGNATIONS

We also bid farewell to the following staff members and wish them well in their new endeavors:

George Browne	Network Analyst Assistant	IT	ZMB
Karen Jeffries-Wright	Administrative Specialist	OPS	ZMB
Selena Cole	Office Assistant III	PNC	SSHC
Jennifer Rudnik	Public Health Nurse	EFM	SSHC
Katherine Quinn	Project LAUNCH Coordinator	EFM	SSHC
Karen Le Sage	FCH Operations Manager	FCH	ZMB
Nadia Dhuey	Public Health Nurse	EFM	SSHC
Jacob Wallace	Accounting Assistant II	HR	ZMB
Melissa Mason	Public Health Nurse	CDC	ZMB
Deidre Simms	Communicable Disease Specialist	STD	KHC

Deadline for Next Issue: January 2, 2012

Send materials to Julie Becker at jnbecke@milwaukee.gov



angel	frost	rudolph
bells	garland	santa
candy	gloves	scarf
caroling	ivy	shovel
chanukah	kwanzaa	silent
christmas	mittens	sleigh
chestnut	night	snowball
cider	ornament	star
cookies	pageant	tinsel
dreidel	presents	tree
elves	ribbon	wreath



Mayor Tom Barrett

Think Health 
Act Now!
 CITY OF MILWAUKEE
 HEALTH DEPARTMENT

Tom Barrett, Mayor
 Bevan K. Baker,
 Commissioner of Health
www.milwaukee.gov/health

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